




# CA COVID-19 REPORTING REQUIREMENTS



Please be advised, that California's statutory presumptions for COVID-19 expired on January 1, 2024.

## REPORTING REQUIREMENTS

Employer-related outbreak reporting to MSIG USA is no longer mandatory. Additionally, presumptions such as the "first responder presumption" and the "outbreak presumption" will no longer apply to COVID-19 claims and will now return to a 90-day decision time frame.

**NOTE: Employers should still report any industrially alleged COVID-19 claims for investigation and timely response from the carrier.**

*Please note, Cal-OSHA's non-emergency regulations remain in effect until Feb. 3, 2025, which requires employers to notify employees and independent contractors who had "close contact" in the workplace. Also, if an employer excludes an employee from the workplace for COVID-19-related reasons (including "close contact" exposure), they must give employees information about COVID-19-related benefits to which they may be entitled. Lastly, the Cal-OSHA regulations require employers to keep a record of all COVID-19 cases for two years.*